



**Get reimbursed for the cost of training. Funds are available to help qualifying Finger Lakes Works employers train new employees. You plan, organize and conduct the training at your workplace.**

**Earn as you learn.**

*Benefits to business*

- Reimbursement offsets training costs
- It's customized training - your way
- Simple process with minimal paperwork

*Benefits to employee*

- Get practical hands-on training
- Employment

**Is every job seeker and local business eligible?**

No, but please contact your Finger Lakes Works Business Services Representative (BSR).

**Can I choose an applicant to hire or do you send me someone?**

It's your choice. Send us someone to prescreen for you, or ask who we might already have available to interview.

**Unsure of who may qualify?**

- Are they currently unemployed or making less than \$25/hour?
- Is there a skills gap or will they require training for the position they are applying for?
- Do you think they would be a good fit for your organization?

**If you answered yes to the questions, there is a good chance they will qualify to On-the-Job Training! Call today!**

**How long does it take to set up the contract?**

It takes just a few business days depending on the employer/employee response time.

**What else should I know?**

The written contract must be established between the employer and Finger Lakes Works before the first day of work. Qualifying job openings must be full time, non-seasonal.

**What's the process?**

- Call your local Finger Lakes Works Office to have your business and job opening prescreened.
- Allow us to connect with your potential employee to determine eligibility. A BSR will complete all the paperwork for the employee's enrollment. This must happen prior to the first day of work.
- Submit your invoice for payment.

**Current OJT WIOA reimbursement cap(s):**

<u>Wage Reimbursement</u>	
\$11.80 – \$11.99 per hour	\$3,000.00
\$12.00 – \$13.49 per hour	\$3,500.00
\$13.50 – \$14.99 per hour	\$4,000.00
\$15.00 – \$16.49 per hour	\$4,500.00
\$16.50 and above	\$5,000.00



**Need More Information? Contact:**

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