



## **LABORERS**

Jurisdiction Class: Non-Competitive  
Civil Division: ALL  
Adopted by YCCSC: 4/3/1997  
Revised by PO: 4/7/2017  
Revised by PO: 3/15/2018  
Revised by PO: 2/22/2019

### **DISTINGUISHING FEATURES OF THE CLASS:**

The work involves responsibility for the performance of general laboring or construction tasks, which requires physical endurance and a willingness to perform arduous tasks at times in inclement weather. The incumbent generally uses hand and power tools to perform the work but may occasionally operate automotive equipment under close supervision of a qualified operator. The work is performed under direct supervision. Does related work as required.

### **TYPICAL WORK ACTIVITIES: (Illustrative Only)**

Performs a variety of manual labor tasks subject to inclement weather conditions and often in an unpleasant environment;  
Rakes and shovels asphalt to patch potholes or assist in the paving of roads;  
Assists in the installation, maintenance and repair of sidewalks or other projects by shoveling, jackhammering, laying forms, and pouring cement;  
Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling;  
Loads and unloads trucks;  
Cuts brush, removes dead trees, plants grass, and mows lawns;  
Cleans debris from parking lots, public parks and culverts;  
Shovels snow and spreads salt;  
Operates power tools and equipment such as saws, mixers, jackhammers and tampers;  
Acts as a flag person on street jobs;  
Cleans vehicles and buildings;  
Operates motor equipment on a relief, emergency, or trainee basis;  
Performs other duties as assigned.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Working knowledge of the care and safe use of common hand and power tools found in construction and maintenance;  
Ability and willingness to perform routine physical labor;  
Ability to follow oral and written instructions;  
Willingness to work under all weather conditions;  
Physical condition commensurate with the demands of the position.

### **MINIMUM QUALIFICATIONS:**

None are required.

### **SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS:**

Applicants may be required to be in possession of a valid NYS driver's license at time of application, and such license be maintained in good standing throughout the tenure of employment in the position. This may vary per municipality.