



MOTOR EQUIPMENT OPERATOR TRAINEE

DISTINGUISHING FEATURES OF THE CLASS:

This is a training position in which the employee will learn and master the safe and efficient operation of special and standard motor equipment for a period not to exceed the fifty-two (52) week probationary period. The employee will learn to drive and operate motor equipment to include but not be limited to, small and large trucks. Additionally, employees will perform other tasks related to highway operations. The Motor Equipment Operator Trainee position may be considered as a trainee position for positions such as Motor Equipment Operator (Light), Sign Maintenance Worker and Automotive Mechanic. The work is generally performed under direct supervision. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

May operate heavy trucks (with possession of the appropriate license or learner's permit) or heavy equipment on a trainee basis;

May operate (with the appropriate license) light trucks, automobiles, mowing tractors, broom tractors or other motorized equipment;

May rake and shovel asphalt to patch potholes or assist in the paving of roads;

May assist with the fabricating and installing of various traffic control signs and highway marking devices;

May assist in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and back filling;

May cut brush, remove dead trees, plant grass, and mow grass;

May clean debris from roads and culverts;

May shovel snow, remove ice, and spread salt on targeted areas;

May serve as a wing person on a snowplow;

May operate power tools and equipment such as saws, mixers, jackhammers, snowblowers, mowers, or tractors;

May act as a flag person on road-repair jobs;

May clean and maintain vehicles and building areas;

May pick up and haul recyclables and trash;

May take part in general grounds maintenance activities such as litter and debris removal, lawn mowing, weed-eating, raking, reseeding, and trimming;

May make deliveries, load and unload materials, and perform all necessary moving services;

May perform physical labor in support of maintenance and construction projects;

Performs other duties as assigned.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Willingness to perform unskilled manual work;

Willingness to work under all weather conditions;

Ability and willingness to develop a broad range of skills in highway operations including the operation of motor vehicles and power equipment;

Ability to understand and follow oral and written instructions;

Ability and willingness to respond to emergencies and to work outside under adverse weather conditions, and perform overtime work as required;

Ability to identify, avoid, and report potentially hazardous working conditions;

Mechanical aptitude, industriousness, dependability;

Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Graduation from high school, or possession of a high school equivalency diploma.

SPECIAL REQUIREMENTS:

Must possess a NYS Class D driver's license at the time of appointment, with the condition of obtaining a NYS Class B CDL Learner's Permit within the first eight (8) weeks of employment and a NYS Class B CDL within the first fifty-two (52) weeks of employment.

**Note: Employees who do not successfully obtain a New York State Learner's Permit for a Class B CDL within the first eight (8) weeks of appointment, and a New York State Class B CDL within the first fifty-two (52) weeks of employment will be terminated with the County.